



St Marys District School



ST MARYS CAMPUS

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ST MARYS DISTRICT SCHOOL

DRESS AND UNIFORM POLICY

Updated : December 2015

Rationale:

- A uniform dress policy reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Dress and Uniform Policy.

Aims:

- To promote equality amongst all students.
- To further develop a sense of pride in, and identification with our school.
- To provide durable clothing that is cost effective and practical for our school environment.
- To maintain and enhance the positive image of the school in the community.

Implementation, Participation, Equity and Access

- All students will be expected to wear the correct recommended uniform every day.
- Students will be required to wear school uniform when participating in off-site programs unless instructed by the organising teacher. An alternative educational program will be provided for students not in uniform.
- Flexible financial arrangements will be provided to support families in ensuring uniform is worn.
- Access to new and second hand uniforms will be managed through the school office.
- Clarity around uniform will be promoted and communicated to parents and students through various communication channels.

Guidelines/Procedures:

School Uniform items

It was unanimously agreed that the following items should constitute the uniform for St Marys District School

| | |
|------------|--|
| Both Sexes | SMDS Rugby Jumper SMDS Polo Shirt – Maroon with navy details on arms and sides SMDS Navy Shell Jacket SMDS Navy Track Pants |
| Boys | Gray Cargo Pants/Trousers/ Shorts no stripes or other colours not sports or board shorts |
| Girls | SMDS Summer Dress SMDS Winter Skirt Stockings – Navy Blue/Flesh Colour Socks - White |
| Shoes | Black Preferred to meet <i>OHS requirements (refer to Appendix A the DoE web site or contact the school to access documents)</i> with a fully enclosed toe, a reasonable heel and solid uppers (Refer to the attached Appendix B for recommendations) |
| Additional | Hats must be worn during spring and summer seasons. (Kinder – 6 Students) Hats must not be worn inside, unless for safety precautions. We are a Sun Safe School. |

Please name all articles of clothing, woven or printed nametags are preferable.

- Grades 3 up must change into appropriate sportswear at school for Physical Education and back into uniform for normal classes.

Additional dress code expectations

- Jewellery is to be discreet, and worn at own risk.

Communicating and clarifying

- In order to ensure the uniform policy and procedures are transparent and that all stakeholders are informed of expectations the school will promote uniform requirements through the following avenues
- School newsletters
- Enrolment information books/packs
- School web site
- School Association
- School assemblies
- Display of school expected uniform and pictures of acceptable footwear
- List of retailers selling non-school logoed items

Evaluation:

This policy will be reviewed as part of the school's three-year review cycle.

Approved By

School Association Chairperson

Principal St Marys District School School

Student Representative

Appendix A

Footwear at St Marys District School

St Marys District School offers a varied and engaging curriculum. Students find themselves in learning environments where hazards to feet are possible - particularly if incorrect footwear is worn. The identified areas of highest risk are MDT, Science and Home Economics.

The Department of Education has published standards for footwear.

In the MDT Safety Guide – <https://staff.education.tas.gov.au/hr/ohs/guidelines/mdt> – it states...

- Suitable sturdy footwear must be worn at all times. Footwear must be in good condition with tops fully enclosed. Shoes with leather uppers are recommended and shoes with excessively high heels should be avoided. Sneakers are not recommended footwear.

In the Department of Education Procedures for School Science Practical Work manual – <https://staff.education.tas.gov.au/hr/ohs/procedures-for-school-science-practical-work> – it instructs ...

- Do not conduct practical experiments in open shoes.
- “Whilst there are no specific guidelines (in relation to Home Economics) I would suggest that it would also be reasonable to expect appropriate footwear to be worn in other topic areas such as Home Economics.”

Therefore as a school we have a duty of care to ensure that appropriate footwear is worn by our staff and students. The *OH&S Act 1995* legislates that “...the health and safety of any person... is not adversely affected as a result of work carried out in the workplace. *Part 3 Section 9.3*

It goes on to state that “... (schools) must ensure that (students)... are aware of the health and safety requirements... and that they comply with these requirements. *Part 3 Section 15.3.a*

Whilst fully enclosed shoes might not be seen as fashionable by some we have to abide by Department of Education guidelines and state law in presenting this standard for footwear at St Marys District School